

# RCWD HOLIDAY SCHEDULE 2023

All salaried and full-time employees will receive a normal (eight hours non-exempt) days' pay at their normal hourly rate.

<b>Monday, January 2</b>	<b>New Year's Day</b>
<b>Monday, January 16</b>	<b>Martin Luther King, Jr Day</b>
<b>Monday, February 20</b>	<b>Presidents' Day</b>
<b>Monday, May 29</b>	<b>Memorial Day</b>
<b>Tuesday, July 4</b>	<b>Independence Day</b>
<b>Monday, September 4</b>	<b>Labor Day</b>
<b>Monday, October 9</b>	<b>Columbus Day</b>
<b>Friday, November 10</b>	<b>Veterans' Day</b>
<b>Thursday &amp; Friday, Nov 23 &amp; 24</b>	<b>Thanksgiving Weekend</b>
<b>Monday, December 25</b>	<b>Christmas Day</b>

If the holiday falls on a Saturday, it will be observed on the preceding Friday. If it falls on a Sunday, it will be observed on the next Monday unless otherwise noted.

Employees on leaves of absence for any reason at the time of the holiday observance will be ineligible for holiday pay.

If a holiday falls during an employee's approved vacation period, the employee will be paid for the holiday and will not be charged with a vacation day for the day the holiday is observed.

When computing overtime pay, the employee does not receive credit for hours worked on holidays that are not actually worked. Employees are paid time and a half for hours actually worked.